



Environmental Policy

Cox Management Services Limited is the holding company for subsidiary trading companies inclusive of Cox Skips Limited and The Recycling Partnership Limited generally referred to within this policy as the Cox Group. The Cox Group, inclusive of its subsidiary companies, recognise and are committed to the detail within the disclosure of the policy.

The Cox Group recognises the importance of environmental protection and is committed to reducing the impact of its activities on the environment and assisting our customers by encouraging them to use sustainable resources.

The Company operates a Environmental Management System and has ISO 14001: 2015 Environmental Management Accreditation, along with ISO 45001 and ISO 9001 accreditations, for waste management services for commercial, municipal and construction industry customers.

The Directors are responsible to the board for the effective implementation and continuance of the Environmental Management System by the Management Team.

The Management Team is committed to:

- Developing and maintaining the Environmental Management system.
- Operating the business responsibly and complying with all applicable statutory laws, regulations, legislation and approved codes of practice relating to environmental waste management.
- Adopting a forward-looking view on future business decisions that may affect environmental protection.
- Maintaining good relations with all regulatory bodies.

The Management Team has a continuing commitment to:

- Reducing consumption of natural resources.
- Controlling noise emissions from operations.
- Reducing and/or limit the production of pollutants to water, land and air from operations.
- Communicating throughout the Company the importance of meeting environmental requirements.
- Reviewing and communicating the Environmental Policy and its objectives to employees and interested parties, through Management meetings, employee meetings, employee noticeboards, training and Company websites.
- Assessing its environmental performance against the nature and scales of aspects, impacts and targets set within the scope of the Environmental Management system.



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- Ensuring quality performance is constantly monitored, with effective implementation of improvements where required.
- Ensuring daily / weekly and monthly site inspections are carried out to ensure the reduction / prevention of significant impacts on the environment and to record any environmental incidents, emergencies and complaints.
- Reviewing the effectiveness of any improvements taken.
- Ensuring availability of resources.
- Ensuring that any suppliers the Company engage with apply environmental protection measures that are appropriate to the activity for which they are being engaged, and to check and review where necessary.

The Company provides environmental training to all employees.

This Environmental Policy statement is made available to all employees. Minutes of meetings , or extracts thereof, are provided to individual employees in accordance with their role and responsibilities as a means of communicating the effectiveness of the Environmental Management System.